



## Great Lakes and Ohio River Division



# A Vision for the Park Ranger Community of Practice (CoP) in the Great Lakes and Ohio River Division

Michael B. White, P.E.  
Director of Programs

*One Team: Relevant, Ready, Responsive and Reliable*



## Mike White's View



- Park Rangers are essential to the success of the Corps.
- Park Rangers are essential to the public health & safety at Corps projects.
- We must seek to provide every park ranger with the opportunity to learn and to grow in their profession.
- We must establish rigor in guiding the Park Ranger CoP forward.
- We must be patient, persevering, and professional in our outlook and conduct in advancing the Park Ranger CoP.

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## Facing the Brutal Realities

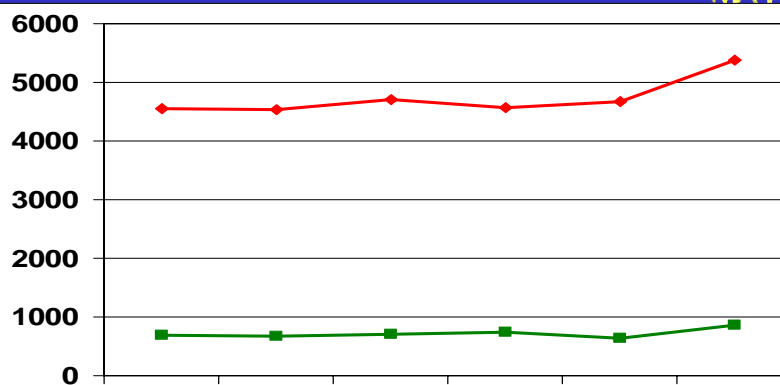


- Budget is constrained.
- Infrastructure issues are growing in urgency and cost.
- Funding at projects is problematic outside of a heavy infrastructure focus.
- Staffing impacts challenge us.
- Park Rangers are a respected brand inside and outside the Corps..

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## Civil Works Program Appropriation (x000)



	FY01	FY02	FY03	FY04	FY05	FY06
Corps	4,543,527	4,536,096	4,699,000	4,563,000	4,668,000	5,383,000
LRD	682,498	668,664	712,700	747,591	636,681	866,800

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## The Way Ahead?



- Build up the Park Ranger CoP
- Providing opportunities in a professional series 401
- Ranger staffing study
- Invigorate the Operations CoP
- Developmental assignments....particularly for OPM slots
- Park Ranger "Guide Book" and training
- Water Safety PDT
- Fighting for budget \$ to do our job.

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## Good to Great



- Chief of Engineers is using the Book "Good to Great" as a model for our thinking
- Must be thinking in terms of:
  - Disciplined people
  - Disciplined thought
  - Disciplined action
- What does the LRD Park Ranger CoP need to do if we are to go from "good to great" ?

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## Key Success Factors



- Who is our regional champion ?
- Who are our district champions ?
- Do we have a FY 08 CoP plan?
- Must be initiatives based:
  - Fact or reality based
  - Clear & understandable
  - Measureable
  - Not too many (5-7)

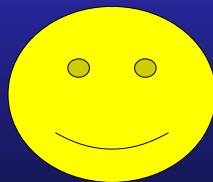
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## Questions???



I wish you well in making the Park Ranger  
CoP a reality in LRD



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